

**Individual Professional Development Plan Based on Ruben's LCS 2.0<sup>1</sup>**  
**(Version for GRAD 9050 Students)**

Career Aspirations	<i>Type of position you will be seeking:</i>				
	✓ Possible Job Sectors:	Business	Education/Higher Ed	Government	Nonprofit or NGO
Other Job Sector or Industry (list): _____					

<i>After analyzing current job ads of interest to you, list several transferable skills that employers are seeking.</i>			

List your <i>Strengthsquest</i> themes employers want.	1.
	2.
	3.

For each leadership competency area, list 3 transferable skills you possess that are in high-demand by employers.  Next, list 2-3 skills you need to develop in each competency area.	Ruben's 5 Leadership Competency Areas	Transferable Skills I Now Possess That Employers Are Seeking	Transferable Skills I Need to Develop for the Type of Position I Will be Seeking
	<b>Analytical</b>		
	<b>Personal</b>		
	<b>Communication</b>		
	<b>Organizational</b>		
	<b>Positional</b>		

**Set Two Professional Development Goals for this Year\***

Prioritize two transferable skills that you want to acquire this year:	What resources will you use to develop this new skill?	By which semester will you acquire this new skill?	How will you assess your competency with this skill?	Check when accomplished ✓

<sup>1</sup>Ruben, Brent D. (2006). *What Leaders Need to Know and Do: A Leadership Competencies Scorecard*. Washington, DC: National Association of College and University Business Officers.  
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